

# FISCAL COURT ORDERS

NOVEMBER 2, 2021

BOOK 43

REGULAR SESSION OF NELSON FISCAL COURT

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## NELSON COUNTY – KENTUCKY



DEAN WATTS, County Judge Executive  
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AN ORDINANCE relating to the American Rescue Plan Act (ARPA) and premium pay for essential county government workers;

Whereas, Nelson County Government (hereinafter "County") hereby recognizes that our County workforce has performed exceptionally during the ongoing Covid-19 pandemic (hereinafter 'pandemic') which began January 27, 2020;

Whereas, the United States Congress passed the American Rescue Plan Act (ARPA), signed into law March 11, 2021, which provides individual counties an allotment of funds for a variety of purposes related to the pandemic;

Whereas, one of the ARPA permissible purposes is premium pay for essential workers, which includes work performed by local county government employees;

Whereas, Nelson County recognizes that all local county government employees, regardless of wage level, should be rewarded and incentivized for having provided, and for continuing to provide, exemplary service during this pandemic as pandemic risks cut across income levels; and

Whereas, Nelson County wishes to reward and incentivize its employees by creating a program that recognizes exceptional work;

NOW, THEREFORE, BE IT ORDAINED BY THE FISCAL COURT OF COUNTY OF NELSON, COMMONWEALTH OF KENTUCKY:

Section 1. The County was allotted ARPA funding to be utilized for a variety of purposes related to the pandemic.

Section 2. One of ARPA's permissible purposes is essential worker premium pay. ARPA recognizes that county employees are essential workers making them premium pay eligible.

Section 3. The County has determined that, as recognition of and as an incentive to provide exemplary work during this pandemic, all regular full and part-time county employees, whether paid by Fiscal Court or through their Constitutional Officeholder who were employed by the county from March 16, 2020 – March 15, 2021 and who remain currently employed by the county on October 1, 2021 are hereby eligible to receive ARPA-funded premium pay consisting of \$1 per hour for each hour worked from March 16, 2020 to March 15, 2021.

For regular part-time workers, their premium pay shall be based upon number of hours worked.

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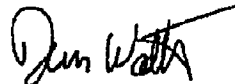
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INTRODUCED, SECONDED, READ AND ADOPTED AT A DULY CONVENED MEETING OF THE FISCAL COURT OF NELSON COUNTY, KENTUCKY, held on the ~~2<sup>nd</sup>~~ day of ~~November~~, 2021, on the same occasion signed in open session by the Judge as evidence of his approval, attested under seal by the Fiscal Court Clerk, ordered to be filed and recorded as required by law, and declared to be in full force and effect according to law.



DEAN WATTS  
COUNTY JUDGE/EXECUTIVE

(SEAL)

ATTEST:



JEANNETTE HALL SIDEBOTTOM  
COUNTY CLERK